

98 113a
THE N.Y. ACADEMY
OF MEDICINE

REPORT of

AUG 3 1929

LIBRARY

↓
HENRY STREET
SETTLEMENT



VISITING NURSE SERVICE
INCLUDED

[1925]

ISSUED MAY, 1926

NATIONAL LIBRARY OF MEDICINE

Bethesda, Maryland

Gift of

The New York Academy of Medicine

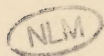


REPORT of

HENRY STREET
SETTLEMENT

VISITING NURSE SERVICE
INCLUDED

ISSUED MAY, 1926



Copyright 1926
HARRY POWERS STORY
New York



SINCE its small beginning in 1893, the Settlement has demonstrated its functions in so many and in such diversified fields that a formal explanation of its achievements and purposes would seem superfluous at this time. It may, however, be not uninteresting to review briefly something of the altered attitude toward questions of social importance since my colleague and I undertook this venture more than thirty years ago. Time has not altered the basic principles upon which the Settlement houses have been built; for the desire to bring about better physical and moral conditions by enlarging people's understanding of each other is deeply planted and the essence of their program.

But since that time the worthwhileness of social work has been emphasized by definite standardization, (that uncharming word), by preparedness for professionalism in this field, and by a new nomenclature. "Charity," now rarely used, has been replaced by the phrase, "Social Service," which is already retreating to give place to "Welfare Work." Great annual conferences carefully avoid the old term lest they be classed as only ameliorative and not constructive in policy and technique. Colleges and universities have found place for chairs in the social sciences, and bewildering indeed are the numbers of books written, lectures offered and opportunities available for instruction on these subjects.

In our particular field we first stressed the community importance of trained nursing, rejecting the old term "District Nursing," proudly adopting the title "Public Health



Nurse," and proclaiming our twin purpose of education and ministration.

It would be alarming to view the stress laid upon the purely academic and theoretical developments, did there not arise strong currents against the institutionalizing of childhood and youth. President Roosevelt's famous White House Children's Conference called by him in 1907 resulted in the unanimous resolution to free children from institutional life and establish in its place home or near-home influences. But with that mandate came the obligation to make home a better place for children, to develop more intelligent parenthood, and to effect a reconstruction in the homes by education and higher standards. Numerous are the instances that reflect this in legislative enactments and in the organized opinion of experts. The settlement with its colleagues in other organizations has played a conscious part in promoting that result.

In this development the Henry Street Settlement nurse has had a unique opportunity and has shown how comparatively simple it is to make a school of the sick-room, with mothers and the family eager students. The nurse herself is a privileged teacher, and really conducts an experimental school with the patient as the project. There have been unmatched occasions to give inspirational teaching to eager nurses who have come to Henry Street from all parts of the world to take back to their countries tried methods of caring for the sick in their homes. (According to statistics 90% of those who are sick remain at home.) While caring for her patient the nurse instructs the mother, always the executive in the home, how to keep the family well and imparts, in simple language, lessons of scientific hygiene.



It is difficult to avoid writing a report that is not bore-some by reason of saying too much or to escape saying too little. We have undertaken in this booklet a very tiny glimpse into our organization, mainly through the eyes of the camera. The minimum number of figures is presented, for we know that lengthy statistics are notoriously dull reading unless numbers can be clothed with the garments of knowledge or imagination.

To Miss Wales, devoted director of the nursing service, has been given the responsibility of accounting for the work done in that field in the past year.

If there were time and space I should like the friends of the Henry Street Settlement to hear first-hand stories of the diversified club and class work on Henry Street from Mrs. Inge and the other members of the staff, as well as from the volunteers. Mrs. Inge, in her studios of crafts, music, and drama, must be visited if one is to appreciate the work which she directs.

Mr. Kauth ably directed the organized programs that go on from day to day in town and country in the men's and boys' departments, and their interests have been many and important.

It is interesting to visualize the tired and eager adults at their lessons in English and in their contact with the good Americans who are helping them to qualify as citizens. It might be made plain why the so-called "crime wave" does not touch our shores. When young people are given wholesome recreation, and good friends are always and easily accessible, where there is continuous stress on standards of conduct and the obligations of citizenship, the court and the police do not come into their world.

At the Seventy-ninth Street Neighborhood House, where



twenty different nationalities meet, it fell to Miss Weldon to carry on the activities that Mrs. Hanson had directed for so long. Jean Gordon Hanson, whose sudden death saddened us all, was for fourteen years its devoted leader and it seems fitting to confine reference to the Seventy-ninth Street House this year to her inspiring memory. The devotion of the members of the house was most affectingly demonstrated at the memorial meeting held in her memory, organized by those boys and girls whom she, in their language, had "helped to bring to manhood and womanhood." The picture of Mrs. Hanson in this booklet is the work of one of her own boys. It would be hard to reproduce on this colorless page the loyalty of the people who knew her so intimately and whom she had served so well during the years of her administration. Her friendship to them and her unceasing guardianship of them and their interests are their most precious heritage.

Hamilton House with its efficient committee was obliged to relinquish Mrs. Robbins as headworker, but she passed on her inspiration to Miss Schoenfeld. The Needle Work Guild of Hamilton House is a unique contribution in that Italian neighborhood—something of a back-water of the city. It seems logical that this house should give opportunity to the women of the neighborhood for fine handwork, and the project has been successfully developed. The talent of Mrs. Ufland, a true genius of the Needlework Guild, was first discovered when she was a child in a sewing class at the parent home. She has made much of her work and her magazine articles have attracted wide attention and have been translated for foreign publication.

The Neighborhood Playhouse best speaks for itself in the attention that has been given to this year's production of the "Dybbuk." Few people who come to the perform-



ance realize that the astounding results mean years of hard work and training in the shops and classes back of the stage. The results are the true evidences of the inspiration of a Playhouse conceived as a social and esthetic contribution and based upon faith in the educational and cultural values inherent in the drama.

Many people come to the Settlement from the various neighborhoods for counsel and readjustment and, to use the current word, "rehabilitation."

The scheduled classes and clubs, the parties, debates, gymnasium work, etc., represent only a section of the Settlement's contributions. People come from all parts of the world, singly and in battalions, for the conferences held upon the multiple phases of human interest. The most staggering demands are made upon the staff and residents for conferences, speeches, jury work and interviews. Among the residents are leaders whose word must carry conviction because of their knowledge and their close contact with social problems and with educational and constructive projects for human progress.

Looking back over the years, it is evident that the standards of living, the comprehension of the needs of children have marched ahead, and this may be said despite the devastating effects of the World War.

It would be unorthodox to close this brief outline without drawing attention to the essential needs of work like ours. Everywhere in the city where earnest people are at work, more men and women are needed to partake of the fellowship of this kind of service, to accept their share of responsibility for a reconstructed society. It would immeasurably cheer those who are pledged to "carry on" to have the necessary money come in the most inspired and



heartening way—spontaneously and not because “driven” to give.

One day a man walked from the West Side of the city (doubtless because the expenditure for carfare was a serious consideration) to give a dollar. “I bring this,” he said, “to a house that I have heard is good to all nations.”

The gift of the recreation building at camp was made by a man who had received his first vacation there, as a boy.

And other significant gifts have come in varying amounts during the past year,—the income from \$500,000 trust, Mr. and Mrs. Felix Warburg’s splendid tribute to their father’s memory, for the nursing service; and the bequest of \$200,000 for the general work of the Settlement from Mrs. Kate S. Richardson.

Maintenance and essential growth are dependent upon money—money to meet the carefully planned budget and for endowment. Where so many thousands are dependent upon the nurses, it would seem wisdom to remove the hazardous financial basis upon which the Service rests. By direct and indirect methods the Settlement stands guard for the community; mobilized for action in time of trouble, always directly and indirectly serving the city. The moral zeal and devotion of the staffs and their volunteer associates give a quality of the service most difficult to describe adequately or to measure. To them and to the generous givers of money the Settlement would pay its tribute of deep gratitude.

LILLIAN D. WALD.



*The following pages present
pictorially the diversified
activities of Henry Street
Settlement.*



ECHO HILL FARM, YORKTOWN HEIGHTS



Joyful Swims



Grace Before Meat



Housekeeping taught at the Farm



Calhoun School Theatricals for
Visiting Nurse Service



Neighborhood Party at Christmas Time in the Kindergarten Room
at Henry Street



Back Yard of the 79th Street House Continuously in Use,
Paid For by the Boys and Girls



79th Street House, Where Twenty Nationalities Meet



Cardiac and Anemic Children at Rest in the Summer Playschool



Camp Henry. Boys from the hot city off on a hike



79th STREET LEADER



JEAN GORDON HANSON, Lamented by many



"Jephthah's Daughter." Henry Street's Dramatic Club



"The Dybbuk" at the Neighborhood Playhouse



Administration Building—
Visiting Nurse Service—99 Park Avenue



THIS BUILDING IS GIVEN IN MEMORY OF
JESSE HENRY COHEN
BY THERESE HIS WIFE
AND IS DEDICATED TO THE CAUSE OF PUBLIC HEALTH NURSING
WELL-BEING TO ALL WHO ARE INTERESTED IN
CIVIC RIGHTEOUSNESS AND MERCIFUL MINISTRATION



*THE major activity of
Henry Street Settlement,
by which it is perhaps best
known in America and abroad,
is its Visiting Nurse Service,
the report of which follows.*



General Information

History

The Visiting Nurse Service of the Henry Street Settlement was established in 1893 and undertook in the beginning to give trained nursing service to those men, women and children in the immediate neighborhood of the Settlement for whom hospital treatment was not practicable. An estimate made at that time has since been confirmed by various authoritative investigations, showing that ninety per cent of sickness is cared for in homes and only ten per cent in hospitals. "It is idle to argue that if a city provides the hospitals, the people when sick should go to the hospitals. The largest proportion of sickness has been and will continue to be cared for in the homes." Society has come to recognize the social and educational value of nurses in the homes, and the work of the service has consequently expanded until now it covers the boroughs of Manhattan, The Bronx, and Richmond.

Function

It is the function of the Visiting Nurse Service to give skilled nursing care in the homes and instruction in personal hygiene, sanitation and the prevention of disease; also, as far as possible, to solve the related social and economic problems that are met in the families under its care either by using the resources of the organization or referring the problems to the proper co-operative agencies. The maternity service includes pre-natal care, post-natal care and instructions. A twenty-four hour delivery service is carried on in one area of the city. In addition to the preventive work in the field, health conferences for mothers and babies are conducted in most of the Centers.



Co-operation

The Visiting Nurse Service arranges for convalescent care for a large number of cases a year either through other agencies or in the country homes maintained by the Settlement.

It is hoped that the nursing staff will consider themselves as occupying positions of unusual opportunity for promoting the social as well as the physical welfare of their patients. They are expected to report bad housing conditions, violations of compulsory school or child labor laws, et cetera, and in all ways to regard themselves as serving the family and the community as a whole, as well as the individual patient.

Whenever a nurse discovers a family apparently in need of food, fuel or clothing, she is expected to report it immediately to the proper relief agency, which then becomes responsible for an investigation of the needs and resources of the family, and proper provision for relief. In cases of emergency, nurses are authorized to give immediate relief in food, fuel or clothing, that there may be no risk of suffering during the interval which must elapse between the receipt of the report and action on the part of the relief society. In order that the professional function of the visiting nurse be understood, it is important that the patient should not regard material relief as a part of her service. The Visiting Nurse Service works independently and has no agreement for special rates with individual physicians or institutions. The Metropolitan and John Hancock Life Insurance Companies pay for the visits made to Industrial Policy Holders, as do the Mutual Benefit Association of the National Cloak and Suit Company and many other organizations and firms with whom the Visiting Nurse Association co-operates through visits to their members.



Report of the Visiting Nurse Service

And he gave it for his opinion, "that whoever could make two ears of corn, or two blades of grass, to grow upon a spot of ground where only one grew before, would deserve better of mankind, and do more essential service for his country, than the whole race of politicians put together."—Swift, *Voyage to Brobdingnag*.

The Citizen

It is to this type of citizen that this report is dedicated. Probably this citizen who deserves so well of mankind is quite unconscious of how his support is making it possible to "grow two nurses where one grew before." To get a real picture he should make rounds with the nurse on any one of the three hundred and sixty-five days in the year. Here he will find the answer to his oft-repeated query: "But can a visiting nurse service ever be large enough to nurse a whole city?"

The Nurse as Teacher

No, probably not, if we depend only upon the 200 pairs of hands which our budget provides; but we depend not only on skilled hands but on the ability of the nurse to teach others her skill. A visiting nurse cares for many patients during the day, but in each instance, before she leaves her patient, she must find someone in that home whom she can teach to carry on in her absence. Her vigilance in observing "nursing technique," using precautions which will protect other members of the family from communicable disease, is second nature to the nurse. It is a different matter, however, for a parent who is unfamiliar with



American ways, let alone hospital procedures, to realize the importance of following closely the nurse's instructions. That this is not an insurmountable difficulty is evidenced in the following letter:

My Dear Miss M—

I hope you are well.....

We are all feeling good here

I. e. only my husband, he has been off work since you were up here with a very Bad Cold like the Flu...

I took care of him and done what I could.....

I kept him away from everyone of the Kiddies and Boiled everything he used and washed myself in Lysol and kept an apron I put on when I went in to him. so you see I am trying to be careful as I can, all from your good training.



Mother as Nurse

The nurse's greatest satisfaction comes from the knowledge that she has helped some worried parent understand how to care for her own child. This army of trained aids was put to the test this past winter with its overwhelming demands, as they were often forced to care for the cases of mild illness in their own families while the nurse bent her efforts upon the seriously ill patients, such as the patient whose son's letter of appreciation has just reached us from a distant State:

Family

War Department—Office of the Quartermaster

April 1, 1926.

I desire to take this opportunity of expressing the sincere gratitude of myself and other members of my family for the extremely efficient nursing service tendered my mother, the late Mrs. P., — Avenue, Bronx, by Miss C, a nurse from your settlement.

In her treatment of my mother, Miss C displayed an expert knowledge of her profession. The personal interest in her patient, often found lacking in otherwise efficient nurses, was ever present during Miss C's visits. That my mother's final days were made as comfortable as possible was due chiefly to her efforts. Your institution is to be congratulated in having in your service a nurse possessing such splendid qualifications.

Respectfully,

W—,

1st Lieut., Q. M. C.

Children Learn Too

It would be impossible to measure the far-reaching effect of the nurse's teaching. She works on, always interested



in the absorbed attention of the young members of the household, but it is only by chance that she sees instances of their response to her teaching. Recently a nurse found a small child boiling a glass at the kitchen range and asked what she was doing: "The little boy upstairs came down for a drink," said this small disciple, "and he had a sore on his mouth."

Mothers Come to Class

Because the city is full of people who need health teaching the nurse must try to reach more at a time. Hence we have built up in our "centers" in each district what are known as "Mothers' Clubs." The expectant mother soon recognizes the value of the health teaching given at the club meetings and comes faithfully each week to the course of talks. The nurse by laboratory tests and the use of the blood pressure apparatus (see Page 34) demonstrates the importance of regular medical examinations during pregnancy and reports back to the patient's physician any abnormalities detected. The patient who has closely observed the nurse bathing the baby finds her own first efforts with her new baby much easier, and is proud indeed when she has become a past master and is allowed to bring her own baby and demonstrate before the class. (See Page 28.)

Fathers Interested

Mothers are not the only ones who need to know about the health of the children. Fathers are proving just as ready to learn. The Harlem Nursing and Health Demonstration (354 East 116th Street), a health center in which the Henry Street Visiting Nurse Service takes part, has recently organized a club whose membership consists of the fathers of children attending the pre-school and well-baby clinics during the day. Thirty-five Italian fathers meet one



evening each week to learn some of the important factors in the health needs of their own children. The following excerpt from the minutes recorded by the club secretary will give an idea of the interest shown by the members:

Meeting called to order at 8:15 by Mr. —, president, who introduced Dr. — and Dr. explain to our member all about some sickness which all childer get in the winter time and about a cause and the cod liver oil which is good for the sick childer. Also of the Violet ray which is very good for childen and sick baby who need the sun very bad to help them get better.

Dr. explain that regets [rickets] runs mostly in the Italian race and they think the cause is that the Italian childen have dark skin and it is hard for the sun to get through the skin. Regets mean that the bones are soft and then that they are not growing good. One member said that the cause of bad teeth is too much candy and sweet things.

Staff Education

While all of our nurses are graduates of registered hospitals, many of them need further training in public health. As these nurses find increasing opportunities to teach the principles of health in the homes and realize their own limitations, they are looking to the educational opportunities provided by the part-time program at Teachers College. In 1922 the Henry Street Visiting Nurse Service made an arrangement by which members of the staff could carry several courses at the College while working the balance of the time in the field.

A study which was recently made shows that out of a total of 120 nurses who have taken courses since September, 1922, during the academic year, 32 members of the staff are taking courses at present; 15 on the staff in September, 1924, are continuing their college courses; 15 left



the staff to return for full-time work at Teachers College. Of the 120 taking courses from 1922 to 1924, 38 were promoted to supervisory positions.

The fourth year of this joint program shows that fewer nurses are finding it possible to make the adjustment to decreased salary earned from part-time in the field, but many are taking advantage of the evening courses offered by Teachers College at the Henry Street Administration Building, 99 Park Avenue. The staff as a whole have evinced their interest in the educational program by voting, in their staff council meeting of last year, to set aside 50 per cent. of their dues toward a scholarship fund to be used by individuals selected from their group.

Committee Developments

Just as the nursing office in each district is becoming recognized more and more as a community center, so are various groups of people finding in these units of activity a concrete focus for their interest. In The Bronx four of the centers have developed local committees which meet regularly with the supervisor of their particular nursing center to discuss the developments of that section of the nursing service and plan ways and means of raising money for its support. In Staten Island the committee has become almost autonomous. Here the committee (or board) carries on an independent campaign for funds each year.

The Union Settlement (243 East 104th Street) has a special health committee which has developed a pre-school clinic, a pre-natal clinic and a mothers' club in connection with the work of our Union Center. So close is the relationship between the two organizations that the patients have all the benefits of being served by one group.

As auxiliaries to these various committees several groups of young people have been organized as branches of the



"Right Hand Club," and the "Sans Souci," who assist in the preparation of supplies and in raising money for the nursing service.

Alumnae Associations Find New Interest

Alumnae associations of schools and colleges are often interested in starting some sort of welfare or health center work, but do not have sufficient funds to launch a project on their own initiative, or the knowledge of the community needs to keep them from starting something which is already covered by existing agencies. On the other hand, they realize they can stimulate much greater enthusiasm among their members if the project can be definitely recognized as "their own." The many centers of the Henry Street Visiting Nurse Service offer just such an opportunity for individual work, with the sound backing of a large organization which has a well-established place in the community and whose staff is familiar with the needs of the particular district. The Calhoun School Alumnae have built up their own pre-school clinic in our Hamilton Center, where there is a dearth of health facilities, and already this clinic, where the alumnae serve as volunteers, working with the Henry Street nurse who is assigned to them, and with the physician whom they engaged, is carrying on a valuable piece of health work. The undergraduates of the school have raised funds for a posture worker or nutrition expert.

MARGUERITE A. WALES,
*General Director,
Visiting Nurse Service*



There are presented in the following pages a few photographs indicative of the broad character of the work of the Visiting Nurse Service of New York.



The Mother Has Learned to Demonstrate Baby's Bath



Fathers Are Also Taught Care of Children



Nurse as Teacher in the Home



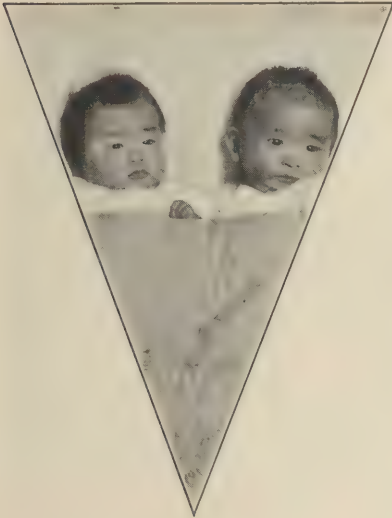
Contents of Nurse's Bag



Nurses Reporting at One of the Sixteen Nursing Centers



A Demonstration



Twins



Just Babies



The Mother the Eager Student



Many Twins Are Born



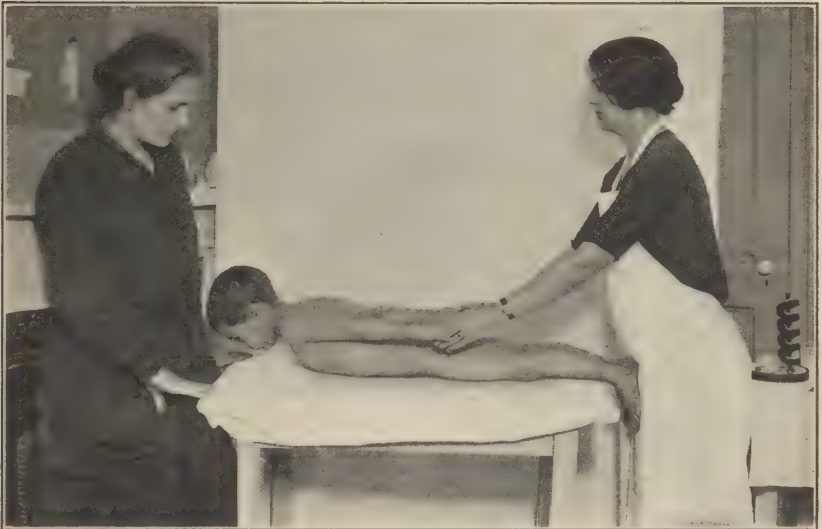
The New-Born



AT HAMILTON HOUSE



Calhoun Alumnae Volunteer at Pre-school Clinic



Straightening a Crooked Spine—Posture Work in Pre-School Clinic



Children Give Absorbed Attention



Pre-Natal Clinic Where Mothers Are Given Medical Care and
Instruction



Assistant Supervisor of the Visiting Nurse Centre on 136th Street, Harlem, where the 18 Colored Nurses and 4 Students Care for 34,320 Members of their Race During the Year.



Visiting Nurse Service

• Represents One Nurse



Map 1: Staff and students in each center—1925.



How the Figures Tell the Story

Statistics

The staff of the Visiting Nurse Service for the year 1925 was as follows:

Total Staff	253
Executive	6
Supervisory	28
Staff Nurses	164
Students	30
Clerical	25
Number of Patients	49,120
Number of Visits	346,810
Clinic Hours	10,567
Clinic Attendance	18,330

The staff remained more permanent during 1925 than in previous years. A study of resignations among our supervisors has brought convincingly home to us the responsibility which the very nature of our service places upon us to provide training for executives in public health. During 1924 and 1925, over 50 per cent. of our supervisory resignations were due to demands for important posts in all parts of this country and Canada.

Patients

In statistics, too, we find evidence of the value of our home teaching in the increasing number of patients who are dismissed to families for final care after instruction has been given. In 1923, only 17 per cent. of cases were so transferred; in 1924, 20 per cent.; in 1925, 23 per cent.



TYPE OF CASES REPORTED IN 1925 BY WEEKS

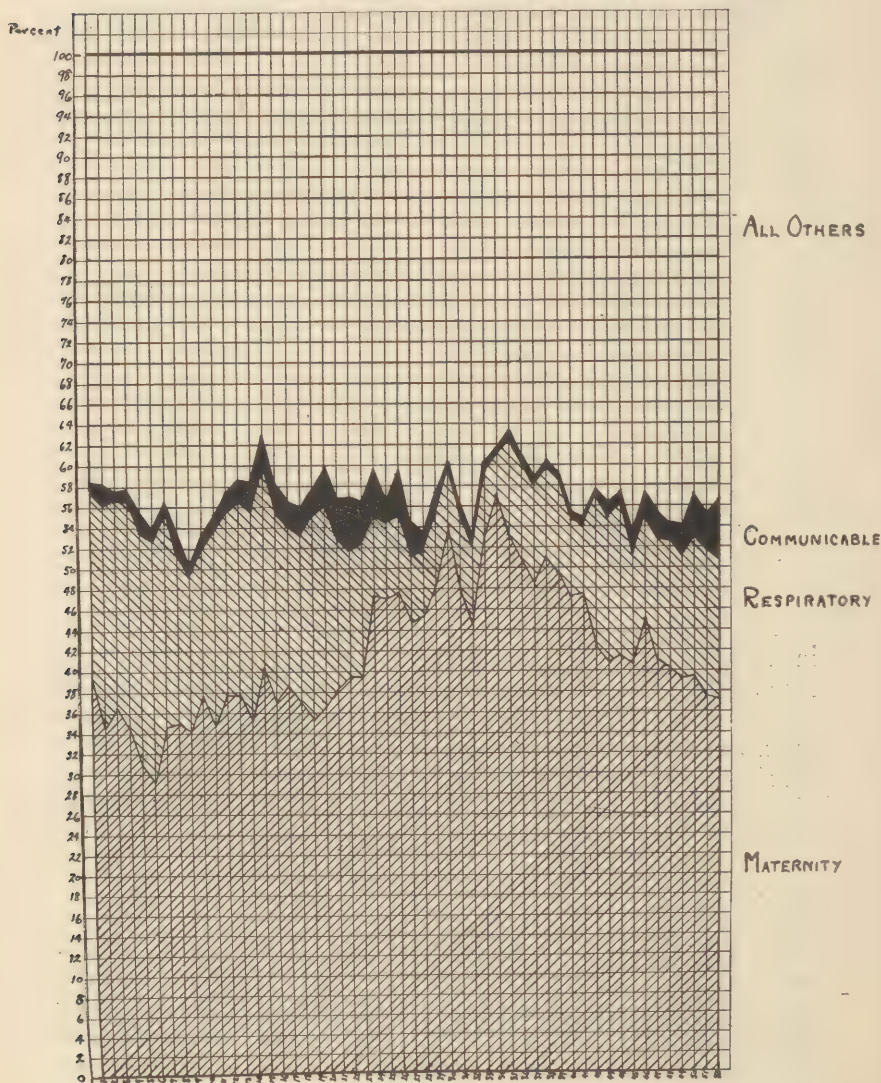


Figure 1: Cases by weeks

Code: Diagonal to left, maternity; diagonal to right, respiratory; solid, communicable; straight line, all others.



A large part of our work is a means of Americanizing our foreign-born population. It is interesting to note that despite the decreased immigration, the demands on our Service for health teaching among the foreign-born continues to form one-quarter of our work. Our racial groups have not materially altered in the past few years. In 1925 we carried:

Total—All Nationalities	100.0
White—	
Native, native parent	20.3
Native, foreign parent	33.7
Native, parent not reported .....	.7
Foreign born	25.3
Birthplace not reported	4.5
Colored	15.5

The greatest number of the foreign-born were Italian, with 27.9 per cent.; Russian, 18.1 per cent.; Irish, 14.3 per cent.; Austrian, 12.5 per cent.

Health Education

The health education and the instruction given at the time of home visit are supplemented by office conferences, health classes, and doctors' clinics held in our offices, either under the auspices of Henry Street or in affiliation with other health agencies, such as Maternity Center Association. The attendance during 1925 totalled to 18,330 in these conferences.



Map 2: Visits for One Day—1925



NUMBER AND TYPE OF CONFERENCES, ETC., AND DAILY ATTENDANCE: 1925

<i>Type of Conferences</i>	<i>No. of conferences</i>	<i>Total registered</i>	<i>Daily attendance</i>	<i>Average attendance</i>
All Conferences	1,546	7,470	18,330	11.8
Pre-natal Clinics	455	1,879	3,596	7.9
Mothers' Club	630	1,908	5,596	8.8
Baby Welfare	300	2,565	7,036	23.4
Pre-School	154	1,106	2,062	13.3

For the past two years we have been making intensive studies of the distribution of the nurses' time in the various types of work. Chart No. 2 shows a slight increase in educational work for 1925. It will be seen that our maternity program is a steadily growing part of our nursing work. In one area, Urban League, the total number of births reported by the Health Department in 1925 was 3,469, and the number of new-born cared for by our service was 1,190, or 34 per cent. of the total.

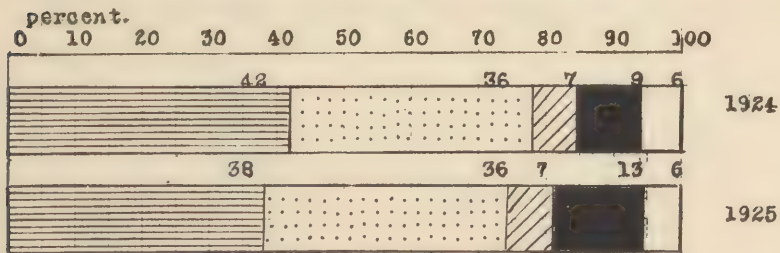


Figure 2: Increase in Educational Work in 1925.
Per cent Distribution of Visits Among Services

Code: Straight line, general nursing; dotted, maternity nursing; cross bar, ante-partum; solid, educational; blank, not home or not found.



Nurse's Day

The result of the 1925 study of the working day shows an encouraging tendency toward conservation of the nurses' record and travel time, which in turn permits more time for actual nursing and health teaching. In 1925, office time was 18.2 per cent.; travel, 23.2 per cent.; clinics, classes, center activities, 6.1 per cent.; field visits, 52.5 per cent.

This is especially interesting comparing it with the visiting nurse study made by the National Organization for Public Health Nursing, which showed an average of 44 per cent. field visits for the 14 organizations studied.

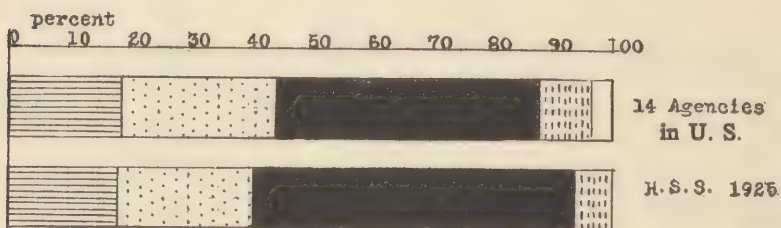


Figure 3: Comparison with 14 Agencies.
Per cent Distribution of Nurse's Day in various activities.

Code: Straight line, office time; dotted, travel time; solid, field time; barred, conference and clinic time; blank, miscellaneous.

Settlement Weekly Attendance

During the last year the average weekly attendance of the Settlement activities has been as follows:

Henry Street House	3,700
Hamilton House	800
79th Street House	700
Neighborhood Playhouse Classes.....	250
Camp, Day Parties, and Playgrounds	1,500

MABEL DE BONNEVAL,
Statistician.



*The Henry Street Settlement
and the Visiting Nurse
Service of New York are largely
supported by voluntary contri-
butions. The joint financial
report of these organizations is
presented in the following pages
for the information of their
supporters and of the public
at large.*

HENRY STREET SETTLEMENT

FINANCIAL STATEMENT

December 31, 1925.

EXHIBIT A

ASSETS

Cash:

In Banks—Campaign Ac-	
counts	\$14,465.77
Less—Overdraft Gen-	
eral Operating Ac-	
count	96.55

LIABILITIES AND CAPITAL

Loans Payable—Permanent and De-	
ficiency Fund.....	\$38,500.00
Deferred Income—Received in 1925, Ap-	
plicable to 1926.....	11,464.64
Deposits on Nurses' Bags and Keys.....	334.25
Suspense Account.....	1,608.36

\$14,369.22

In Hands of Trustees for Investment,	
etc., for Special Funds.....	17,290.38
On Hand—Imprest Fund.....	2,000.00

Reserves:

Permanent and Deficiency	
Reserve	\$739,362.55
Nursing Service Endow-	
ment Reserve	546,594.35*
1924-1927 Campaign Re-	
serve	150,027.51
Playground Reserve.....	90,643.01
Nurses' Pension Reserve..	25,155.64
Alva Scholarship Reserve..	15,020.00

\$33,659.60

Amounts Receivable:

Unpaid Pledges—Regular	
Annual Contributors for	
1924	\$3,407.00



Regular Annual Contributors for 1925.....	18,609.00	267 Henry Street Reserve.	12,483.85
1920 Campaign.....	29,543.35	Building Fund Reserve....	5,313.28
1924-1927 Campaigns.....	116,960.54	Girls' Department Reserve.	168.50
		Reserve for Special Building Purposes, Country and Town, and Special Relief Cases.....	18,380.28
Due from Industrial Concerns, Tenants, etc.....	1,112.04	Reserve for Building Purposes—Central Administration Building.....	2,318.65
Loans, Refunds and Petty Cash Advances.....	3,662.86		
			1,605,467.62
Inventories:	173,294.79	Capital Account.....	\$744,105.51
Medical Supplies, Stationery, etc.....	8,606.50	Deficit in Operating Accounts (Exhibit B).....	16,933.72
Investments—Securities (at cost).....	1,428,936.45		
Real Estate (Book Value—Not Appreciated nor Depreciated)	667,851.74		727,171.79
Neighborhood Playhouse Account	61,332.55		
Restaurant Account	10,865.03		
Total Assets.....	\$2,384,546.66	Total Liabilities and Capital Account	\$2,384,546.66

* Does not include trust fund of \$500,000, income of which is available annually.



EXHIBIT B

SUMMARY STATEMENT OF ALL ACTIVITIES

December 31, 1925

Nursing Account:

Excess of Expenditures over Income for the year ended December 31, 1925, as per Schedule No. 1.....	\$152,894.45
Add—Deficit, December 31, 1924.....	26,804.82

	<u>\$179,699.27</u>
Visiting Nurse Service Campaign Fund.....	165,000.00

Deficit December 31, 1925..... \$14,699.27

Fresh Air and Club Work, and Social Work:

Excess of Income over Expenditures for the year ended December 31, 1925: Fresh Air and Club Work as per Schedule No. 2.....	\$2,790.72
Excess of Expenditures over Income: Social Work as per Schedule No. 3.....	817.03

Total Income Over Expenditures, 1925.....	<u>\$1,973.69</u>
Balance Available from 1924.....	16,406.59

Held in reserve toward special building purposes, and special relief cases, designated, as per Exhibit A.....	<u>\$18,380.28</u>
---	--------------------

Branches:

Excess of Expenditures over Income as of December 31, 1925, as per Schedule No. 4.....	\$1,884.43
Deficit as of December 31, 1924 (adjusted)....	1,966.48

	<u>\$3,850.91</u>
Less: Transfer of 79th Street Building Fund Reserve for Repairs.....	2,102.20

Deficit as of December 31, 1925..... 1,748.71

Maintenance, Operation and Alteration of Buildings:

Excess of Income over Expenditures for the year ended December 31, 1925, as per Schedule No. 5	\$1,629.56
Deficit as of December 31, 1924.....	2,115.30

Deficit as of December 31, 1925..... 485.74



Central Administration Building:

Excess of Income over Expenditures as per Schedule No. 6.....	\$4,397.94	
Deficit as of December 31, 1924.....	2,079.29	
		<hr/>
Held in Reserve for Building Purposes, Repairs, Upkeep, etc., as per Exhibit A.....	\$2,318.65	
		<hr/>
Deficit in Operating Accounts as per Exhibit A.....		\$16,933.72
		<hr/>

SCHEDULE No. 1

NURSING ACCOUNT AND GENERAL ACTIVITIES

HEADQUARTERS AND 16 CENTERS

Statement of Income and Expenditures for the Year Ended
December 31, 1925

Income:

Contributions	\$105,445.24	
Receipts from Industrial and Insurance Concerns and Cooperative Agencies.....	117,158.04	
Fees from Patients.....	37,924.37	
Night Nurse Fees.....	2,533.00	
		<hr/>
		\$263,060.65
Contributions for Student Cost.....		2,252.66
		<hr/>
Total Income.....		\$265,313.31
		<hr/>

Expenditures:

Salaries:

Executive and Administrative.....	\$21,072.60	
Supervision and Staff Nurses.....	307,735.08	
Night Nurses.....	2,822.75	
Nursing Centers, Main Office, Clerical, Steno- graphic and Telephone.....	26,583.55	
Record Office.....	10,711.51	
Administrative Office—Secretary, Bookkeeper, Stenographers, Telephone Operators, etc....	10,394.84	
Subscription Clerks.....	3,926.42	
Doctor at Health Clinics.....	1,224.00	
		<hr/>
		\$384,470.75



Other:

Publicity (Appeals).....	\$6,164.91
Rent—Nursing Centers.....	9,124.00
Bags, Fittings, Drugs, Medical Supplies, Gauze, Cotton and Bandage Rolls.....	3,693.70
Carfare	5,611.54
Conferences	582.48
Auto Purchase	418.47
Auto Expense	2,771.30
Stationery, Postage and Office Supplies.....	5,447.88
Telephone	4,453.98
Laundry	2,079.93
Auditing and Accounting.....	876.00
Stock Room Administration.....	2,283.17
Cleaning	3,354.79
Furniture and Fixtures.....	1,235.53
Other Equipment.....	439.75
Periodicals and Dues to National Organizations	380.92
Gas and Electricity.....	588.80
Insurance	503.69
Repairs	477.42
Miscellaneous	1,208.02
	<hr/>
	\$51,696.28
	<hr/>
	\$436,167.03

Student Costs:

Living Expenses.....	\$7,659.39
Laundry and Allowance.....	528.87
Uniforms	139.50
*Tuition (Teachers College).....	2,925.70
Medical Attendance.....	47.85
	<hr/>
	11,301.31
	<hr/>
Total Expenditures.....	\$447,468.34

Total Excess of Expenditures over Income.....	\$182,155.03
Less: Income from Investments applied to above excess	29,260.58
	<hr/>
Net Excess of Expenditures over Income.....	\$152,894.45
(See Exhibit B)	

* Field supervision of students not included here.



SCHEDULE No. 2

FRESH AIR AND CLUB WORK IN TOWN, CAMP HENRY, ECHO HILL FARM

Statement of Income and Expenditures for the Year Ended December 31, 1925

Income:

1. In Town:

Contributions	\$25,822.38
Club and Class Dues and Dance Receipts	3,595.33
Dramatic Proceeds.....	101.25
Roof Dances.....	609.15
Playschool	199.45
Physical Examinations.....	124.85
Day Parties.....	224.20
Miscellaneous	184.19
	<hr/>
	\$30,860.80

2. Country Places:

Contributions	\$4,025.00
Contributions from Guests.....	7,118.48
Sale of Farm Products.....	937.24
Miscellaneous	224.44
	<hr/>
	12,305.16

Total Income..... \$43,165.96

Expenditures:

1. In Town:

Salaries	\$19,043.79
Wages (Includes Cleaning, Door Attendants, Checking, etc.)....	6,597.28
Repairs and Alterations.....	1,867.54
Light and Heat.....	1,854.56
Publicity	5,432.92
Equipment	1,801.72
Stationery, Postage and Office Supplies	449.66
Club and Class Materials.....	191.83
Diction	846.75
Music	123.00
Telephone Service.....	146.70
Day Parties.....	721.70
Playschool (Includes Refresh- ments)	763.34



Roof Dances: Door Attendants, Cleaning, Check Room, etc....	382.65
Dramatics	200.00
Special Country Vacations.....	1,051.97
Contributions to Organizations...	154.91
Convention Expenses.....	150.00
Physical Examinations.....	95.00
Survey	25.00
Insurance	40.80
Miscellaneous	202.80
	<hr/>
	\$42,143.92

2. Country Places:

Salaries and Wages.....	\$6,919.05
Food and Fuel.....	5,358.66
Repairs and Alterations.....	4,149.52
Equipment	1,313.27
Auto Purchase.....	524.57
Automobile Expense and Trans- portation	1,331.19
Insurance	23.02
Farm, Seeds, Plants, Live Stock.	709.58
Laundry	476.61
Cleaning and Disinfecting Sup- plies and Fumigation.....	130.03
Medical Service and Supplies....	110.41
Light	10.46
Telephone Service.....	118.27
Water Engine, Gasoline.....	21.54
Stationery, Postage and Office Supplies	24.01
Freight and Expressage.....	22.49
Photographs	56.43
Entertainment (including Reunion)	222.97
Miscellaneous	218.07
	<hr/>

21,740.15

Total Expenditures.....	<hr/>	\$63,884.07
Total Excess of Expenditures over Income.....		\$20,718.11
Income from Investments Ap- plied to Above Excess.....		<hr/> 23,508.83
Net Excess of Income Over Ex- penditures.....		<hr/> \$2,790.72
(See Exhibit B)		



SCHEDULE No. 3

HOLIDAYS, ENTERTAINMENTS, SPECIAL RELIEFS, ETC.

Statement of Income and Expenditures for the Year Ended
December 31, 1925

Income:

Contributions:	
Emergency Relief	\$1,486.68
Thanksgiving and Christmas—	
Food, Gifts and Entertainment...	1,011.95
Designated for Support of Children	1,142.59
	<hr/>
	\$3,641.22
Income from Investments — A l v a	
Scholarship Fund	900.00
Miscellaneous	315.11
	<hr/>
Total Income	\$4,856.33

Expenditures:

Emergency Relief	\$1,799.45
Thanksgiving and Christmas—Food,	
Gifts and Entertainment.....	2,167.71
Support of Children.....	1,706.20
	<hr/>
Total Expenditures	5,673.36
	<hr/>
Net Excess of Expenditures over	
Income	\$817.03
(See Exhibit B)	<hr/>

SCHEDULE No. 4

BRANCH SETTLEMENTS AND GENERAL ADMINISTRATION
BRANCHES

Statement of Income and Expenditures for the Year Ended
December 31, 1925

<i>Income:</i>	Total	Hamilton House	79th St. House
Contributions	\$9,706.72	\$8,401.72	\$1,305.00
Club Rent and Class Dues and			
Contributions from Members..	1,262.77	113.30	1,149.47



Proceeds from			
Rummage Sale	1,170.00	1,170.00	.....
Lunchroom	203.29	203.29	.....
Playschool	291.10	291.10	.....
Contributions from			
Guests' Fresh Air.....	158.25	158.25	.....
Miscellaneous	116.15	78.19	37.96
Total Income	<u>\$12,908.28</u>	<u>\$10,415.85</u>	<u>\$2,492.43</u>

Expenditures:

Salaries and Wages.....	\$12,996.18	\$7,771.15	\$5,225.03
Light and Heat.....	2,094.03	499.26	1,594.77
Repairs and Alterations... ..	1,897.95	848.16	1,049.79
Fresh Air Activity.....	1,259.19	269.80	989.39
Equipment	937.80	308.08	629.72
Interest on Mortgage (Includes			
\$180.00 paid in 1926).....			
	360.00	360.00	.....
Pensions and Relief.....	119.00	.....	119.00
Stationery, Postage and Printing	415.94	289.92	126.02
Insurance	72.48	72.48	.....
Telephone	285.45	121.21	164.24
Entertainments, Holidays, etc..	310.60	263.15	47.45
Cleaning Supplies.....	99.71	37.70	62.01
Association Dues.....	130.44	78.19	52.25
Laundry	17.13	17.13	.....
Playschool	1,188.72	1,188.72	.....
Scholarship	95.00	.....	95.00
Lunchroom	162.99	162.99	.....
Miscellaneous	395.42	189.74	205.68
Total Expenditures....	<u>\$22,838.03</u>	<u>\$12,477.68</u>	<u>\$10,360.35</u>

Total Excess of Expenditures			
Over Income.....	\$9,929.75	\$2,061.83	\$7,867.92
Less: Income from Investments			
Applied to the above.....	<u>8,045.32</u>	<u>.....</u>	<u>8,045.32</u>
Net Excess of Income Over Ex-			
penditures .....	.....	.....	\$177.40
Net Excess of Expenditures Over			
Income	<u>\$1,884.43</u>	<u>\$2,061.83</u>	<u>.....</u>

(See Exhibit B).



SCHEDULE No. 5

GENERAL ADMINISTRATION AND MAINTENANCE, OPERATION AND
ALTERATION OF DOWNTOWN BUILDINGS, 258 Henry Street,
260 Henry Street, 265 Henry Street, 267 Henry Street,
299-301-303 Henry Street

Statement of Income and Expenditures for the Year Ended
December 31, 1925

Income:

1. Maintenance and Operation:		
Contributions	\$2,945.00	
Rents from Residents.....	4,414.74	
Income from Investments, 267 Henry Street Fund.....	550.00	
Miscellaneous	313.94	
		<hr/>
		\$8,223.68
2. General Account:		
Interest on Bank Balances.....	\$503.77	
Miscellaneous .....	.90	
		<hr/>
		504.67
3. Salaries—Office Staff:		
Contributions	500.00	
		<hr/>
Total Income.....		\$9,228.35

Expenditures:

1. Maintenance and Operation:	
Salaries and Wages—Janitors, Cleaners and Superintendent of Buildings	\$5,076.90
Rent	2,160.00
Equipment (Purchase and Upkeep)	959.13
Light and Heat.....	4,172.51
Repairs and Alterations.....	2,135.46
Laundry, Cleaning and Disinfect- ing Supplies.....	497.13
Insurance	93.65
Miscellaneous	99.17
	<hr/>
	\$15,193.95



2. General Account:		
Printing, Stationery and Postage..	\$585.15	
Periodicals and Dues.....	150.71	
Auditing	219.00	
Bonding of Employees.....	111.17	
Liability and Compensation In-		
surance	925.16	
Carfare and Auto.....	1,212.70	
Miscellaneous	336.19	
3. Office Staff:	3,540.08	
Salaries	3,385.32	
Total Expenditures.....		22,119.35
Total Excess of Expenditures over Income.....		\$12,891.00
Less: Income from Investments Applied to above Excess		14,520.56
Net Excess of Income over Expenditures..		\$1,629.56
(See Exhibit B)		

Note: Housekeeping costs for food, equipment and repairs and service affecting the residents met by them and not included in this statement.

SCHEDULE No. 6

CENTRAL ADMINISTRATION BUILDING

Statement of Income and Expenditures for the Year Ended December 31, 1925

Income:

Contributions	\$30.00
Restaurant	8,433.34
Other Income.....	4,079.10

Expenditures:

Salaries and Wages (Includes Window Cleaning and Carting Ashes).....	\$4,977.94	\$12,542.44
Light and Heat.....	1,035.25	
Equipment	167.67	
Insurance (Three Years).....	1,073.21	
Taxes	483.53	
Laundry, Cleaning and Disinfecting Supplies....	291.25	
Repairs	65.27	
Miscellaneous	50.38	
		8,144.50

Excess of Income over Expenditures.....	\$4,397.94
(See Exhibit B)	



*Henry Street Settlement and
its Visiting Nurse Service
are the work of many heads and
hands and hearts. There is
contained in the following pages
a partial list of those who
assist in the staff activities
and give generously of their
time and service.*



HENRY STREET SETTLEMENT

BOARD OF DIRECTORS

GEORGE W. ALGER
JOHN G. AGAR
LEO ARNSTEIN
MRS. HERMANN BIGGS
HENRY BRUERE
CHARLES C. BURLINGHAM
PAUL D. CRAVATH
MRS. HERBERT CROWLEY
WILLIAM DARRACH, M.D.

MRS. WILLIAM LAIMBEER
MRS. HENRY G. LEACH
HERBERT H. LEHMAN
MRS. MAX MORGENTHAU, JR.
FELIX M. WARBURG
LILLIAN D. WALD, President
JAMES J. PERKINS, Treasurer
MRS. E. H. HERRMANN, Secretary

FINANCE COMMITTEE

FELIX WARBURG, Chairman

LEO ARNSTEIN
ELSA HERRMANN
MRS. WILLIAM LAIMBEER

HERBERT LEHMAN
JAMES J. PERKINS
LILLIAN D. WALD

EXECUTIVE COMMITTEE ON NURSING

MRS. MONTGOMERY ANGELL
MRS. RICHARD F. BAUSMAN
MRS. HERMANN BIGGS
MRS. BENBOW ELLIMAN
MRS. EBERHARD L. FABER
MRS. GERARD FOUNTAIN
MISS JOSEPHINE GOLDMARK
MRS. MORRIS HADLEY, Rec. Secretary
MISS MERIAN HOLDEN
MISS LOUISE H. IRVING

MRS. RICHARD W. LAWRENCE
MRS. HENRY G. LEACH
MRS. CLARENCE MACK
MISS REBECCA SHATZ, R.N.
MISS HELEN SLOAN
MRS. EDWARD STEINAM
MISS ISABEL STEWART
MRS. GERARD SWOPE
MRS. H. GRAY TREADWELL
MRS. PAUL WARBURG

MISS LILLIAN D. WALD, R.N., Chairman

MISS MARGUERITE A. WALES, R.N., General Director of Nurses

MISS ELIZABETH J. MACKENZIE, R.N., Associate Director of Nurses

BUDGET COMMITTEE

MRS. GERARD SWOPE, Chairman

MRS. EDWARD STEINAM



EDUCATIONAL COMMITTEE

MISS JOSEPHINE GOLDMARK, Chairman

MISS LILLIAN HUDSON
MISS ELLEN BUELL

MISS GERTRUDE WAHL
MISS MARGUERITE WALES

PERSONNEL COMMITTEE

MRS. MORRIS HADLEY, Chairman

MRS. GERARD FOUNTAIN

EXECUTIVE STAFF COMMITTEE

SUPPLY DEPARTMENT COMMITTEE

MISS MARIAN HOLDEN, Chairman

MRS. R. F. BAUSMAN

MRS. MABEL C. DE BONNEVAL

MEDICAL ADVISORY COMMITTEE

DR. WILLIAM DARRACH, Chairman

DR. HAVEN EMERSON
DR. RALPH W. LOBENSTINE
DR. CHARLES HENDEE SMITH

DR. ANTONIO STELLA
DR. IRA S. WILE
DR. LINSLEY WILLIAMS

DR. PHILIP EICHLER, Bronx County Medical Society

DR. LOUIS FISCHER, Medical Society of the County of New York

DR. BRUNO S. HARWOOD, Richmond County Medical Society

NURSING DEPARTMENT

EXECUTIVE STAFF

MARGUERITE A. WALES, General Director

ELIZABETH J. MACKENZIE, Associate Director

ELLEN L. BUELL, Educational Director

GERTRUDE WAHL, Associate Educational Director

MABEL C. DE BONNEVAL, Statistician



SUPERVISORS OF NURSING CENTERS

MARGARET REID, Fordham
DOROTHY KNOWLTON, Greenwich
LUCIA SWEETON, Hamilton
JOSEPHINE PRESCOTT, Harlem
CHARLOTTE PITMAN, Henry
MARY SCOTT, Longacre
SARAH GOULD, Melrose
DOROTHY CARTER, Morningside

ANNIE CALLENDER, Morrisania
MARY TAYLOR, 79th Street
E. FLEISCHHAUER, South Shore
MARY COLEMAN, Staten Island
MAY YOUNG, Stuyvesant
HATTIE HEMSCHMEYER, Tremont
ALEXANDRIA MATHESON, Union
MABEL NODWELL, Urban League

ELIZABETH NEARY, Westchester

ADMINISTRATION BUILDING—99 PARK AVENUE

MARGUERITE BLAIR, Superintendent

MRS. MILDRED LOMBARD, Assistant

FINANCE

MRS. E. H. HERRMANN, Director

STELLA AKULIN, Assistant

MABEL COLEMAN, Assistant Treasurer

HOUSE COMMITTEE—ADMINISTRATION BUILDING

MRS. SAMUEL SACHS
MRS. JACOB H. SCHIFF
MARIAN HOLDEN
LILLIAN D. WALD

MRS. BAUSMAN, R.F.
MARGUERITE A. WALES
MRS. MABEL C. DE BONNEVAL

SUPPLY DEPARTMENT AIDES

MRS. SYLVAN BIER
LUCY M. BIGELOW
MARGARET BRICKNER
BARBARA BROWN
MRS. KATHRYN COLEMAN
MRS. A. H. DOTY
F. EDMUNDS
RUTH GLASS
MRS. HUGO S. HAYMAN
MRS. H. F. HESS
JANE E. HITCHCOCK
LUCY CLARKE HITCHCOCK
B. E. GLOGAN
A. R. GLOGAN

MRS. E. F. KELLOGG
HARRIET W. KNIGHT
MRS. C. KORBEL
VIOLET M. LEROY
MRS. ADOLF LIEBMANN
DORIS MARKS
MRS. P. R. MERBITZ
MRS. L. T. ROBERTSON
MRS. P. W. RUSSELL
OTILIE SCHIRMER
MRS. H. E. SNYDER
MRS. GEORGE TRICE
ADELE VON NAGY
MRS. B. J. WOLLMAN



SETTLEMENT ACTIVITIES

ADMINISTRATIVE STAFF

LILLIAN D. WALD

HENRY STREET SOCIAL ACTIVITIES COMMITTEE

HYMAN SCHROEDER, Chairman

LOUIS W. ABRONS
ADOLPH A. BERLE
ABRAHAM N. DAVIS
WARREN C. EBERLE
ELIZABETH FARRELL
LEONARD GANS
KOLBE S. GUCKER
MRS. ELSA H. HERRMANN
MAX KAPLAN
SADIE KLEIN
IRENE LEWISOHN

OWEN LOVEJOY
MRS. FRANKLIN LUDDINGTON
MRS. MAX MORGENTHAU, JR.
AARON RABINOWITZ
FREDERICK TITSWORTH
THEODORE D. SIEGEL
BERTHA UHR
LILLIAN D. WALD
MRS. W. J. WOLLMAN
JOSEPHINE SCHAIN

HENRY STREET CLUB AND CLASS ACTIVITIES

JANE INGE, Director
WILLARD KAUTH, Boys' and Men's Department
FLORENCE CAMPBELL, Girls' and Women's Department
HELEN FISH, Junior Girls' Worker
ARNE LARSON, Physical Education
ROSE BELL, Neighborhood and Health Worker
ELIZABETH SIMONTON, Playground
BARBARA SMITH, Registrar

HENRY STREET HOUSE COMMITTEE

ELIZABETH E. FARRELL
HYMAN SCHROEDER
JANE INGE

LILLIAN D. WALD
GLADYS WETHERLY
ANNE E. GEDDES, Secretary



INSTRUCTORS AND CLUB LEADERS

FRANCES BRUNDAGE
BLANCHE TALMUD
BERTHA UHR
LOUIS NIDEL
ROY C. SAFERIGHT
ETHEL SWENSON
CHRISTINE ANDERSON
GEORGE BAUMAN
MRS. EVA BERNSTEIN
MRS. JACK DAYTON
HAROLD FORSTANZER
YETTA GELLER
IRVING GROFF
BEATRICE HENRY
MRS. WILLARD L. KAUTH
MRS. CHARLES KLEIN
IRVING LEDERMAN
MRS. MARTHA LIPMAN
HOPE MASSEL
SIDNEY NEW
MARTHA REIL
MARION RUSSELL
SAM SCHLEIN
VIRGINIA SHELDON

RUSSELL L. GREENMAN
BERNARD RUSSELL
GLADYS STEVENS
ELSA ALLEN
FRANCES BARNARD
ADOLPH BERLE
MAX COHEN
MORTIMER DREYFUSS
MR. M. FRANTZ
BERNARD H. GREENMAN
ISIDORE HENNER
BEATRICE HUSTED
VIOLA KLAUS
JOEL LANDRES
FRANCES LEVINE
ETHEL MANDELL
ESTHER MIDLER
HELEN QUINN
ESTHER ROSENBLUM
ETHEL SCHIFFRES
LOUIS SCHLEIN
BEN SCHWARTZ
HAROLD SHERMAN

NEIGHBORHOOD PLAYHOUSE

ADVISORY COMMITTEE

LILLIAN D. WALD
RITA MORGENTHAU
MAX MORGENTHAU, JR.
ANITA DAMROSCH LITTELL

CECILIE CASSERLY
GEORGE ALGER
MARK HOLSTEIN
AND THE EXECUTIVE STAFF

EXECUTIVE STAFF

ALICE LEWISOHN
IRENE LEWISOHN
AGNES MORGAN

HELEN ARTHUR
ALICE BEER
ALINE BERNSTEIN

INSTRUCTORS

BLANCHE TALMUD, Dancing Class
FRANCES BRUNDAGE, Diction Class
EDMOND RICKETT, Choral Singing

MME. USPENSKY, Improvisation
BIRD LARSON, Dancing

HOWARD BARLOW, Choral Singing and Percussion



HAMILTON HOUSE COMMITTEE

MRS. BERNICE BAUMANN, Chairman

ADELE SCHOENFELD, Director

MRS. SIDNEY BIER
MRS. FRANK CADDEN
MRS. SHELDON COONS
MOREAU DELANO
MRS. LEO DE PINNA
WINTHROP DWIGHT
MRS. EDGAR ELLINGER
MRS. FELIX FEIST
MRS. IRVING FOX
MRS. JOSEPH GIRSDANSKY
MILDRED HAMBURGER

MRS. IRVING HEIDELL
MRS. BERT HERKIMER
GUSTAVUS M. HOLLSTEIN
MRS. JOSEPH KLINGENSTEIN
MRS. WALDEMAR KOPS
EDNA PHILLIPS
MRS. IRA S. ROBBINS
IRA S. ROBBINS
MRS. KATHERINE ROSE
MRS. ALBERT TALLMAR
LILLIAN D. WALD

INSTRUCTORS AND LEADERS

MRS. M. FEINGOLD
MISS ELIZABETH ROSENFELD
MRS. M. H. SANGER
EDWARD CALISH
ANNA CAHAN
IRMA GOLDMAN
DOROTHY GOSSETT
HELEN McELMELL
MARGARET STETTIN
RICHARD DE KEYSER
MRS. HENRY BUSH

WILLIAM MONTGOMERY
PHILIP SCOTT
HARVEY STAUFFER
IRVING GREENBERG
MRS. JULIA WAGNER
MRS. MABEL BELL
FLORENCE ZIMMERMAN
MRS. MARIE MONAGHAN
RAYMOND MOREMAN
ADELE ROBERTSON

NEEDLEWORK GUILD

MRS. EUGENE BENJAMIN, Chairman

MRS. HARRY UFLAND, Director

MRS. J. E. MANGIN
MRS. F. CADDEN
MRS. A. RABINOWITZ
MRS. A. PFORZHEIMER
MRS. J. BACH
MRS. REGENSBURG

MRS. GEORGE SELIGMAN
MRS. J. GIRSDANSKY
MRS. B. BAUMAN
MRS. CARRIE BORDO
MRS. ELSA SHULTZ

79th STREET NEIGHBORHOOD HOUSE COMMITTEE

EDYTH McCOON, Chairman

BEULAH WELDON, Director

MRS. ALICE C. FOY, Associate Director

MARGARETE VON NAGY, House Director



CLUB LEADERS

RALPH CASTELLI
CONSTANCE CUTLER
MRS. OLIN DUPEY
MRS. JOSEPH FRANK
EDITH STONE
BLAINE F. STURGIS
CELIA WOLFERMAN
OWEN C. MOORE
MARGARETE VON NAGY
PETER S. GEORGE
FRANCES GOLDSTEIN
CHARLES B. GULICK, JR.
MRS. LILLIAN HAMMILL
EDWARD F. HANNIGAN

LEVINA HENRY
MARJORIE HOWSON
BENJAMIN HYDE
MAY LEDERER
OLIVE LYPORD
MISS HEDENBURG
GERTRUDE ROSEN
MARJORIE ROTHSCHILD
MARGARET GRIMSHAW
JEANNE CASSARD
FLORENCE WESTON
SUSAN PLANT
HARRIET LEWIS
MARIAN LEVY

CENTER COMMITTEES OF THE NURSING SERVICE

STATEN ISLAND

MR. A. L. SCHWAB, Chairman

LOUISE H. IRVING, Vice-Chairman

MRS. WILLIAM H. POTT, Recording Secretary

MRS. HERBERT T. MAGRUDER, Corresponding Secretary

WALTER L. ALLUM, Chairman of Finance Committee

REINHARD GROELING, Treasurer

ROSALIE BALDWIN
MRS. E. L. BENJAMIN
MRS. R. RUSSELL BROWN
MRS. ELLSWORTH BUCK
MRS. MALCOM CAMERON
MRS. LOUIS DEJONGE
MRS. BENBOW ELLIMAN
MRS. FRANK FOGGIN
HON. FRANK S. GANNON
MRS. A. GREENWALD
MRS. GEORGE P. JESSUP

MANUEL J. JOHNSON
MRS. M. J. KANE
MRS. R. H. LAVERIE
MRS. JOHN MCGOWAN
MRS. EDWARD C. MEURER
MRS. WILLIAM C. ORTON
MRS. ALFRED T. POUCH
GERTRUDE VON BRIESEN
MRS. A. J. WADHAMS
MRS. WILLIAM G. WILLCOX

RIGHT HAND CLUB

MRS. WALTER MORGAN, Founder

MARIAN SMITH, President



FORDHAM

MRS. H. GRAY TREADWELL, Chairman

EMILY VOGEL, Secretary

MRS. J. J. DRISCOLL
MRS. E. ATWATER
MRS. I. C. CARPENTER
MRS. W. D. CHASE
MRS. A. H. DOTY, JR.
MRS. JOHN J. DUFFY
MRS. WALTER DYACK

MRS. C. C. EGAN
MRS. H. I. HOWARD
MRS. CHARLES MATHEWSON
MRS. ROBERT REEVES
MRS. F. A. SCHERMERHORN
MRS. G. W. WATERMAN

HAMILTON

CALHOUN ALUMNAE ASSOCIATION

GRETCHEN WATERMAN, President

MRS. FLORENCE LEMAIRE, Vice-President

MRS. HAROLD BRUMMER, Secretary

EDITH BRILL, Treasurer

MRS. ALBERT TALLMER, Chairman Clinic

MELROSE

MRS. JOSEPH LEVINE, Chairman

MRS. G. J. FUERTH, Treasurer

MRS. MAURICE S. COHEN
MRS. IRA FRANK
MRS. B. HAHN
MRS. HARRIS

MRS. J. HARRIS JONES
MRS. C. KONSELMAN
MRS. CHARLES LEVY
MRS. H. STONE

RIGHT HAND CLUB

MRS. J. HARRIS JONES, Founder

HELEN SOLOW, President

SANS SOUCI CLUB

GERTRUDE LYONS, President



TREMONT

MRS. RICHARD W. LAWRENCE, Chairman	MRS. CHARLES W. LUCLE
MRS. LAWRENCE A. McLOUTH, Secretary	MRS. DOUGLAS MATHEWSON
MRS. EDWARD F. BARRETT, Treasurer	MRS. WILLIAM HOBSON
MRS. ANDREW L. BARRETT	MRS. JAMES O'FLAHERTY
MRS. COLLINS T. BLISS	MRS. JACOB PARKER
MRS. LAWRENCE BRISTOL	MRS. STANLEY H. SCHWARZ
MRS. WILLIAM F. CONRON	MRS. ROLLIN H. TANNER
MRS. WILLIAM F. GENNE	KATHERINE WERTZ
MRS. CHARLES HALL	EMMA MATHEWSON

WESTCHESTER

MRS. STANLEY STEINER, Chairman
MRS. HUGH CHAPMAN, Secretary
MRS. CAROLINE WINTERBAUER, Treasurer

MRS. R. J. AZZARI	CELIA HESTER
MARGARET BEHAN	MRS. S. McARTHUR
MRS. MARTIN DONNELLY	MRS. JAMES J. MacDonald
MRS. R. J. DOWLING	MRS. HUGH MARTIN
MRS. NELLIE EPSTEIN	MRS. ARTHUR ROUSE
MRS. THOMAS FOX	MRS. BARBARA SCHAEFER
MRS. J. V. GANLY	MRS. GEORGE SHAND
MRS. FRANK GARTEN	MRS. HENRY TUCKER

WEST SIDE COMMITTEE

MRS. CLARENCE MACK, Chairman

URBAN LEAGUE COMMITTEE

MISS C. I. DOWNES, Chairman

MRS. S. JOHNSON	MRS. M. L. ROSS
MRS. E. M. PARKS	MRS. A. L. SIGHTLER

About Bequests

OUR generation has turned from marble memorials and granite shafts. Monuments today, the most enduring of them, are those living, useful, constructive agencies for the betterment and advancement of mankind, made possible by bequests.

In this respect HENRY STREET SETTLEMENT with its Visiting Nurse Service is well deserving of consideration. It is a substantial and permanent agency serving recognized basic needs in the City of New York. It is efficiently and economically administered by public-spirited citizens. Its charter, as well as the character of its administrators, assures the integrity of the purpose of its Benefactors and the faithful fulfillment of their wills.

Its officers and directors will gladly furnish information for the guidance of persons wishing to make bequests.

A Bequest may be made in the following terms:

*I give and bequeath to Henry Street Settlement the sum of.....dollars
(\$.....) for the purpose of the said organization.*

Bequests are exempt from taxation and may be designated for nursing service or general settlement activities.

